OLEAN CITY SCHOOL DISTRICT 410 West Sullivan Street Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Thursday, August 27, 2015, at 6:32 p.m. n the Board Room of the Olean High School located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Paul Knieser, President, with a moment of silent prayer or personal reflection. James Padlo led the Board of Education in the Pledge of Allegiance to the Flag.

PRESENT: Paul Knieser, President

Michiko McElfresh, Vice President

Laurie Branch Paul Hessney Michael Martello James Padlo Frank Steffen, Jr.

ABSENT: John Bartimole (excused)

Ira Katzenstein (excused)

STAFF PRESENT: Colleen Taggerty, Superintendent of Schools

Kathleen Elser, Business Administrator Victoria L. Zaleski-Irizarry, District Clerk Mia O'Brien, Director of Human Resources

Ashton Lowe, Teacher

OTHERS: Kelsey Boudin, OTH

Erin Koch

APPROVED APPROVED

	Moved I	bv L. Branch	n. seconded b	ov J. Pad	lo, to approve the pro	posed Meetina A	Agenda.	Agenda Approval
		•				on Carried	.g	<u> </u>
	blic Commen		Nays		Would	on Camed		Public Comment
a. b.	perintendent' Thank you t their efforts Olean Time Olean Sport	to the Admir regarding d s Herald art ts Boosters/	ata entry in th icle regarding Olean City So	ne Reviev g admissi chool Dis	Jen Mahar, the Tead w Room – very rewal ion to football games strict athletes /iew, and Washingto	ding task ; proceeds to ber		Superintendent's Report
res	Moved lasolution:	by L. Brancl	n, seconded I	oy J. Pad	llo, to revise the ager	ida to add the fol	lowing	
foc Ag	hools to rese tball games I reement betw	arch and de held at Brad veen the Cit	termine whet ner Stadium y of Olean ar	her or no for the 18 nd the Ole	Padlo, to authorize thot admission will be/s 5-16 school year. Ba ean City School Distr g football season.	hould be charged sed on the Renta	l at al	Admission to Football Games
	Ayes	7	Nays	0	Motio	on Carried		
Та					resh, upon the recone following Consent A		olleen	Consent Agenda
a.	previous mi	nutes of the		tings held	ty, Superintendent of d on July 21, 2015, A			
b.					rty, Superintendent of , 2015 be accepted a			
C.					ty, Superintendent of d placed on file.	Schools, that the	е	
d.		und Transfe			ty, Superintendent of sof \$8,549.48 be acc			
e.	Internal Cla	ims Auditor		eport for t	rty, Superintendent of the period covering m			
f.					erty, Superintendent o August 27th be appro		llowing	
		08002134						
g.					ty, Superintendent of 27th be approved:	Schools, the foll	owing	

	908002116	908002003		
	on the Recommendatio of Conditional and Non		erty, Superintendent of Schools, to appoint the itutes.	
	Ayes7	Nays0	Motion Carried	
Tagger Warrar	rty, Superintendent of S nt of the Board of Educa	chools, to approve ation in the amount	tello, upon the recommendation of Colleen the 2015-2016 Olean City School District Tax of school taxes for \$13,750,593.00 and the Tax Warrant of \$14,749,647.00.	2015-2016 Tax Warrant Approved
	Ayes <u>7</u>	Nays <u>0</u>	Motion Carried	
		chools, that Ashton	ch, upon the recommendation of Colleen Lowe who is certified in the English tenure area,	Ashton Lowe Granted Tenure
	Ayes7	Nays0	Motion Carried	
	President Knieser pres	sented Ashton a Te	nure Certificate.	
District	rty, Superintendent of S and Portville Central So chool year.	chools, to approve chool District for "H	Padlo, upon the recommendation of Colleen the Contract between the Olean City School ome to School Transportation" for the 2015-	Contract with Portville Central School District for Home to School Transportation
	<u>2014-2015</u> \$464,010.48		<u>2015-2016</u> \$417,296.89	<u>Approved</u>
	Ayes7	Nays0	Motion Carried	
School	n Taggerty, Superintend	dent of Schools, to a entral School Distric	IcElfresh, upon the recommendation of approve the Contract between the Olean City of for "Field and Activity Trips" for the 2015-2015-2016	Contract with Portville Central School District for Field and Activity Trips Transportation Approved
	\$44,914.25		\$53,869.39	
	Ayes7	Nays <u>0</u> I	Motion Carried	
School	n Taggerty, Superintend	dent of Schools, to a us-Allegany-Erie-W	cElfresh, upon the recommendation of approve the Contract between the Olean City yoming BOCES for 2015-2016 "Special Need Street Academy.	Contract with BOCES for Special Needs Transportation Approved
	<u>2014-2015</u> N/A		<u>2015-2016</u> \$60,000.00	
	Ayes7	Nays <u>0</u> I	Motion Carried	

Colleen					Steffen, Jr., upon the recommendation of approve the budget transfer over \$50,000.00.	Budget Transfer Approved
	Ayes _	7	Nays	<u>0</u>	Motion Carried	
	ty, Supe		hools, that	four (4	cElfresh, upon the recommendation of Colleen 4) 10-month, part-time Teacher Aide positions, 6 school year.	Four (4) Part-Time Teacher Aide Positions Created
	Ayes _	7	Nays	0	Motion Carried	
	ty, Supe sion to a	rintendent of Sc	hools, to a	pprove	. Padlo, upon the recommendation of Colleen e that new Teacher Aide hires be granted on (CPI) training for up to 6 hours on August	Crisis Prevention Intervention Training Approved for Teacher Aides
	Ayes _	7	Nays	0	Motion Carried	O . I W. I MOU
the Ole educati	ty, Supe an City on prog	rintendent of Sc School District a	hools, to a nd Candy period of S	ipprove Work, Septem	Branch, upon the recommendation of Colleen the Memorandum of Understanding between RPA, RD, and CDN to provide nutritional liber 1, 2015, through August 31, 2016, at an 20.00.	Candy Work MOU to Provide Nutritional Education Approved
	Ayes _	7	Nays	0	Motion Carried	
	ty, Supe	rintendent of Sc	hools, to a	pprove	adlo, upon the recommendation of Colleen that Evan DeWald be granted permission to lay on August 20, 21, 24, 25, and 26, 2015.	Evan DeWald Approved to Attend Robotics Training
	Ayes _	7	Nays	0	Motion Carried	
the Ole	ty, Supe an City	rintendent of Sc	hools, to a	pprove	artello, upon the recommendation of Colleen the Memorandum of Understanding between ucational Support Personnel Association	OESPA MOU Regarding Shared Nurse's Position Approved
	Ayes _	7	Nays	<u>0</u>	Motion Carried	
permiss	ty, Supe sion to a	rintendent of Sc	hools, that g professi	newly	cElfresh upon the recommendation of Colleen hired teacher, Gabrielle Rodriquez, be granted evelopment training for up to 8 hours between	Gabrielle Rodriguez Granted Permission to Attend Training
	Ayes _	7	Nays	0	Motion Carried	
11, 201 Busines	ty, Supe 5, board ss Meeti	rintendent of Sc d meeting appoir	hools, to re iting Frank ork State S	escind Steffe	rtello, upon the recommendation of Colleen the resolution that was adopted at the August en, Jr. as the voting delegate for the Annual Boards Association to be held in New York	Voting Delegate for NYSSBA Resolution Rescinded
	Ayes_	7	Nays	0	Motion Carried	

Colleen Taggerty, Superintendent	of Schools, to of the New York	. Martello, upon the recommendation of appoint Paul Knieser as the voting delegate state School Boards Association to be held	Paul Knieser Appointed Voting Delegate for NYSSBA Annual Meeting
Ayes7 N	lays <u>0</u>	Motion Carried	<u></u>
	ols, to approve	ch, upon the recommendation of Colleen the Evacuation Agreement between the Olean June 2019.	Olean YMCA Evacuation Agreement Approved
Ayes <u>7</u> N	lays <u>0</u>	Motion Carried	<u>търгочоа</u>
Taggerty, Superintendent of School Miller as a part-time non-condition. September 1, 2015, at an hourly rate.	ols, to rescind to all non-probation	dlo, upon the recommendation of Colleen the August 11, 2015, appointment of Bonnie onary Teacher Aide, 6 hours per day, effective	Rescind Bonnie Miller Appointment as Part-Time Teacher Aide Informational Items
Ayes <u>7</u> N	iays <u> </u>	iviolion Camed	
	of Schools, to	. McElfresh, upon the recommendation of accept the resignation, with regret, of Ken 016 school year.	Ken Wright Resignation Accepted With Regret
Ayes <u>7</u> N	lays <u>0</u>	Motion Carried	<u>og.c.</u>
	ols, to accept the	Branch, upon the recommendation of Colleen ne resignation, with regret, of Pamela Crandall,	Pamela Crandall Resignation Accepted With Regret
Ayes <u>7</u> N	lays <u>0</u>	Motion Carried	
Taggerty, Superintendent of School probationary Teacher Aide, 5.75 h of \$10.47. In accordance with Se appointment and therefore shall not the Commissioner of Education the employment. If the Commissioner denied conditional clearance or clean	ols, to appoint nours per day, extion 503(18)(to ot commence use the appointer of Education rearance, the appointee is grappointee is grapointee is grapointee.	ch, upon the recommendation of Colleen Tina Aiello-Austin as a part-time conditional effective September 1, 2015, at an hourly rate o) of the Education Law, this is a conditional until the District has received notification from e has been conditionally cleared for notifies the District that the appointee has been opointment shall terminate immediately without anted clearance after the receipt of conditional	Tina Aiello-Austin Appointed Part- Time Teacher Aide
Ayes <u>7</u> N	lays <u>0</u>	Motion Carried	
Taggerty, Superintendent of School probationary Teacher Aide, 5.75 h of \$10.47. In accordance with Se appointment and therefore shall not the Commissioner of Education that	ols, to appoint leading to appoint leading to appoint the commence upointed the appointed to appoint the appoint t	effen, Jr., upon the recommendation of Colleen Brandy Blanchard as a part-time conditional effective September 1, 2015, at an hourly rate o) of the Education Law, this is a conditional until the District has received notification from e has been conditionally cleared for notifies the District that the appointee has been	Brandy Blanchard Appointed Part- Time Teacher Aide

denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional

clearance, the appointment shall continue.

	Ayes _	_7	Nays	0	Motion Carried	
	ty, Supe	erintendent of Sc	hools, to a	appoint	Elfresh, upon the recommendation of Colleen Kathleen Butler as a part-time non-conditional ffective September 1, 2015, at an hourly rate of	Kathleen Butler Appointed Part- Time Teacher Aide
	Ayes _	7	Nays	0	Motion Carried	
probation \$10.47. appoint the Cornemploy denied further	ty, Supe onary Te In acc ment ar mmissio ment. If conditio action b	erintendent of Sc eacher Aide, 4 ho cordance with Se nd therefore shal ner of Education f the Commission anal clearance or	hools, to a ours per d oction 503(I not comm that the a ner of Edu clearance ne appoint	appoint ay, effect (18)(b) mence appoint a cation e, the a ee is g	Padlo, upon the recommendation of Colleen Camille Charleston as a part-time conditional ective September 1, 2015, at an hourly rate of of the Education Law, this is a conditional until the District has received notification from ee has been conditionally cleared for notifies the District that the appointee has been ppointment shall terminate immediately without ranted clearance after the receipt of conditional	Camille Charleston Appointed Part- Time Teacher Aide
	Ayes _	7	Nays	0	Motion Carried	
condition	ty, Supe	erintendent of Sc bationary Teache	hools, to a	appoint	nch, upon the recommendation of Colleen Charmaine Dwaileebe as a part-time non- irs per day, effective September 1, 2015, at an	Charmaine Dwaileebe Appointed Part- Time Teacher Aide
	Ayes _	7	Nays	0	Motion Carried	
probation of \$10.4 appoint the Corremploy denied further	ty, Supe onary Te 47 In a ment ar mmissio ment. It conditio action b	erintendent of Sc eacher Aide, 5.79 eccordance with S nd therefore shal ner of Education f the Commission anal clearance or	hools, to a food to be	appoint or day, 13(18)(to mence appoint ocation ocation ocation ocation ocation	artello, upon the recommendation of Colleen Melissa Green as a part-time conditional effective September 1, 2015, at an hourly rate o) of the Education Law, this is a conditional until the District has received notification from see has been conditionally cleared for notifies the District that the appointee has been ppointment shall terminate immediately without ranted clearance after the receipt of conditional	Melissa Green Appointed Part- Time Teacher Aide
	Ayes _	7	Nays	0	Motion Carried	
probation of \$10.4 appoint the Corremploy denied further	ty, Supe onary Te 47. In a ment ar mmissio ment. It conditio action b	erintendent of Sc eacher Aide, 5.79 accordance with nd therefore shal ner of Education f the Commission anal clearance or	hools, to a following to the following that the an er of Edu clearance appoint	appoint or day, 03(18)(mence appoint ocation o, the a ee is g	Sarah Retchless as a part-time conditional effective September 1, 2015, at an hourly rate b) of the Education Law, this is a conditional until the District has received notification from ee has been conditionally cleared for notifies the District that the appointee has been ppointment shall terminate immediately without ranted clearance after the receipt of conditional	Sarah Retchless Appointed Part- Time Teacher Aide
	Ayes _	7	Nays	0	Motion Carried	

Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen **Deborah Silloway** Taggerty, Superintendent of Schools, to appoint Deborah Silloway as a part-time conditional Appointed Partprobationary Teacher Aide, 4.5 hours per day, effective September 1, 2015, at an hourly rate of Time Teacher Aide \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue. Ayes __7___ Nays ____0 __ Motion Carried Moved by L. Branch, seconded by M. Martello, upon the recommendation of Colleen Margaret Tingley Taggerty, Superintendent of Schools, to appoint Margaret Tingley as a part-time conditional Appointed Partprobationary Teacher Aide, 5.75 hours per day, effective September 1, 2015, at an hourly rate of Time Teacher Aide \$10.47. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue. Nays ____0 ___ Motion Carried Ayes ___7___ Moved by J. Padlo, seconded by L. Branch, upon the recommendation of Colleen Coaching Taggerty, Superintendent of Schools, to approve the following coaching recommendations for the **Appointments** 2015-2016 school year: Approved Lorenzo Rodriguez Modified Boys Soccer Coach .060 \$1888 Sarah Williams Modified Girls Soccer Coach .060 \$1888 Tom Yanetsko Assistant Football Coach .085 \$2675 Dylan Shaw Girls Varsity Soccer Volunteer/Unpaid **Emily Kayes** Girls Varsity Soccer Volunteer/Unpaid Ayes __7_ Nays ____0 Motion Carried Moved by M. McElfresh, seconded by F. Steffen, Jr., upon the recommendation of Tammy Ketchner Colleen Taggerty, Superintendent of Schools, that Tammy Ketchner, who holds a Permanent Appointed in the

BE IT FURTHER RESOLVED that Tammy Ketchner the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 18 as outlined in any modified, amended or successor agreement (\$57,502.00).

Certificate permitting her to teach in the Reading area in the public schools of New York State,

is hereby appointed on probation to the Reading tenure area for a probationary period of three

years to commence on September 1, 2015, and to end on August 31, 2018. Eligibility for tenure at the end of the probationary period is dependent on Tammy Ketchner receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or

Reading Tenure

Area

Ayes __7__ Nays ___0 Motion Carried

overall rating in the final year.

Moved by M. McElfresh, seconded by J. Padlo, upon the recommendation of Colleen

Taggerty, Superintendent of Schools, that Tammy Ketchner be appointed as a Teacher on Special Assignment as a Literacy Coach for the 2015-2016 school year.	Tammy Ketchner Appointed Teacher on Special
Ayes7 Nays0_ Motion Carried	Assignment as Literacy Coach
Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint, retroactive to July 6, 2015, the following individuals to implement the 2015 Olean Intermediate Middle School and Secondary School Summer School Programs at their hourly rate of pay as of July 1, 2015, per the OESPA contract:	Summer School Teacher Aides
Teacher Aides: Diane Ksionzyk, Rachel Burrows, Susan Moricca, Kathy Searles, Paula Harris, Jacki Falk	
Ayes 7 Nays 0 Motion Carried	
Moved by L. Branch, seconded by M. McElfresh, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Erin Koch Pagett as a full-time 11-month conditional probationary Account Clerk Typist, 7.5 hours per day, effective September 10, 2015, at an hourly rate of \$11.53. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.	Erin Koch Pagett Appointed Full-Time Account Clerk Typist
Ayes 7 Nays 0 Motion Carried	
Moved by L. Branch, seconded by J. Padlo, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to appoint Bonnie Miller as a full-time non-conditional non-probationary Teacher Aide, 6 hours per day, effective September 1, 2015, at an hourly rate of \$20.07.	Bonnie Miller Appointed Full-Time Teacher Aide
Ayes 7 Nays 0 Motion Carried	
<u>Discussion Items:</u> a. District-wide Safety Plan; building summaries; 30-day public comment period; Public Hearing to be held October 6 th at 6:00 pm	<u>Discussion Items</u>
 Informational Items: a. Operations Committee – Tuesday, September 15th at noon b. Veterans School Property Tax Exemption Public Hearing – Tuesday, September 15th at 6:00 pm c. Board Meeting – Tuesday, September 15th at 6:30 pm 	Informational Items
d. Finance Committee – Thursday, September 17 th at noon e. Audit Committee – Monday, September 21 st at noon f. Buildings and Grounds Committee – Tuesday, September 22 nd at noon g. CDEP Committee – Tuesday, September 22 nd at 3:45 pm	
Moved by M. McElfresh, seconded by L. Branch, upon the recommendation of Colleen Taggerty, Superintendent of Schools, to adjourn from the Regular Meeting and go in to Executive Session at 7:05 p.m. for the purpose of discussing: OESPA contractual negotiations. Kathy Elser, Vicki Zaleski-Irizarry and Mia O'Brien invited to attend.	Regular Meeting

	Ayes7	Nays0	Motion Carried	
and re	Moved by L. Branch, seconvene to the Regular	econded by F. Steffen, Jr., to adjo Meeting at 7:10 p.m.	ourn from Executive Session	Executive Session
	Ayes7	Nays0	Motion Carried	
betwee	ty, Superintendent of Sc	conded by L. Branch, upon the re hools, to approve the Grievance District and the Olean Education Comp.	Settlement Agreement	OESPA Settlement Agreement Regarding Workers' Comp Approved
	Ayes7	Nays0	Motion Carried	<u> </u>
Olean (ty, Superintendent of Sc City School District and t	r., seconded by J. Padlo, upon th hools, to approve the Memorand he Olean Educational Support Po concurrence by Labor Relations	um of Agreement between the ersonnel Association regarding	OESPA Agreement Regarding Service Compensation Approved Pending
	Ayes7	Nays0	Motion Carried	Concurrence by Labor Relations
	Moved by F. Steffen, Jr	., seconded by L. Branch, to adjo	ourn the meeting at 7:12 p.m.	Council
	Ayes7	Nays0	Motion Carried	<u>Adjournment</u>
Respec	ctfully submitted,			

Victoria Zaleski-Irizarry District Clerk

Dated: September 4, 2015

Sub List:

POSITION	EMPLOYEE		
DESCRIPTION	NAME	CERTIFICATION	FINGERPRINT
			CLEARANCE
SUBSTITUTE			
TEACHER	BRADY, SCOTT	PHYS. ED	YES
SUBSTITUTE	BREWER,		
TEACHER	KATHLEEN	NURSERY-6	YES
SUBSTITUTE	CHURAKOS,		
TEACHER	LINDA	NURSERY-6	YES
SUBSTITUTE	CLOSE,	NURSERY-6,	
TEACHER	LORETTA	READING K-12	YES
SUBSTITUTE	CUMMINS,		
TEACHER	THOMAS	SS 7-12	YES
	DERX-		
SUBSTITUTE	ROBINSON,		
TEACHER	MARY	BIRTH-2	YES
SUBSTITUTE		HOME EC. SPEC.	
TEACHER	FLYNN, MARY	ED.	YES
SUBSTITUTE	GARDINER,	B-2,CHHD 1-6,	YES

TEACHER	SARAH	SWD 1-6	
SUBSTITUTE TEACHER	GRANDUSKY, KATHLEEN	BIO 7-12/CHEM/N- 6/READING	YES
SUBSTITUTE	HADLEY,		\/F0
TEACHER SUBSTITUTE	KELLYN	GR 1-6, SWD 1-6	YES
TEACHER	HUVER, SHAYNE	CHHD 1-6, SWD 1-6	YES
SUBSTITUTE	LEROY,	BUSINESS &	-
TEACHER	PATRICIA	MARKETING	YES
SUBSTITUTE	LEWICKI IUDV	MATH 7-12,	VEC
TEACHER SUBSTITUTE	LEWICKI, JUDY MARTIN,	READING	YES
TEACHER	BERNADETTE	N-6	YES
SUBSTITUTE	McCARTHY,		. — •
TEACHER	KEVIN	N, K, 1-6	YES
SUBSTITUTE	MONROE,	N. 16 4 9	\/F0
TEACHER SUBSTITUTE	SUZANNE MOORE, MARY	N, K, 1-6 SPANISH &	YES
TEACHER	KAY	FRENCH	YES
SUBSTITUTE	NEWMAN,	ELA 7-12,	120
TEACHER	DANIELLE	LIBRARIAN K-12	YES
SUBSTITUTE			
TEACHER	PARKER, JOHN	ENGLISH 7-12	YES
SUBSTITUTE	OLUCT DDENDA	MATU & EDENICU	VEC
TEACHER SUBSTITUTE	QUIST, BRENDA RAIMONDI,	MATH & FRENCH	YES
TEACHER	CHRIS	N-6	YES
SUBSTITUTE	ROGERS,		
TEACHER	DEIDRE	N, K, 1-6	YES
SUBSTITUTE	SCOTT,	SCHOOL	\/F0
TEACHER SUBSTITUTE	CHRISTINA SIEMOENS,	COUNSELOR CHEM/BIOLOGY/S	YES
TEACHER	SAMUEL	CI	YES
SUBSTITUTE	G/ III/OZZ	0.	
TEACHER	SLAVIN, ANNE	SPANISH/READING	YES
SUBSTITUTE	SMITH,		
TEACHER	GERALDINE	ART	YES
SUBSTITUTE TEACHER	STEBBINS, VALARIE	B-2, PK, K, 1-6, SPEC. ED.	YES
SUBSTITUTE	STROMBERG	OI LO. LD.	120
TEACHER	PAT	ENGLISH 7-12	YES
SUBSTITUTE			
TEACHER	TRASS, BETH	N-6	YES
SUBSTITUTE TEACHER	VARCA, CATHERINE	ELA 7-12	YES
SUBSTITUTE	CATTLENINE	LLA 1-12	TES
TEACHER	WEST, HEATHER	B-2	YES
SUBSTITUTE		K-6, GUIDANCE,	
TEACHER	ZINK, LANA	LIBRARY	YES
SUBSTITUTE			
TEACHER	AHL, STEPHAN	ASSOCIATES	YES
SUBSTITUTE TEACHER	ANASTASIA, KAITLYN	BACHELORS	YES
SUBSTITUTE	KAIILIN	BACHELONS	TES
TEACHER	BABB, CAROL	ASSOCIATES	YES
SUBSTITUTE	BERNSTEIN,		
TEACHER	PAULA	BACHELORS	YES
SUBSTITUTE	DDOWN ALVOOR	DACHEL ODG	VEC
TEACHER	BROWN, ALYSSA	BACHELORS	YES

SUBSTITUTE TEACHER LINDSAY SUBSTITUTE TEACHER CAMINITE, MARK SUBSTITUTE TEACHER CARUCCI, TARA SUBSTITUTE TEACHER CONNOR SUBSTITUTE TEACHER CONNOR SUBSTITUTE TEACHER CHASITY BACHELORS YES SUBSTITUTE TEACHER SUBSTITUTE TEACHER SUBSTITUTE TEACHER SUBSTITUTE TEACHER CHASITY BACHELORS YES SUBSTITUTE TEACHER SUBSTITUTE SUBCIONANCINSKI, TEACHER SUBSTITUTE SUBCIONANCINSKI, TEACHER SUBSTITUTE SUBCIONANCINSKI, TEACHER SUBSTITUTE TEACHER SUBSTITUTE SUBSTITUTE TEACHER SUBSTITUT	1	I	I	1
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SUBSTITUTE TEACHER TEACHER TEACHER TEACHER TEACHER CARUCCI, TARA BACHELORS YES SUBSTITUTE TEACHER CONNOR ASSOCIATES SUBSTITUTE TEACHER TEACHER TEACHER TEACHER SUBSTITUTE TEACHER TEACHER SUBSTITUTE TEACHER TEACHER TEACHER SUBSTITUTE TEACHER TEACHER SUBSTITUTE TEACHER TEACHER SUBSTITUTE TEACHER TEACHER SUBSTITUTE TEACHER SUBSTITUTE TEACHER SUBSTITUTE SUBSTITUTE TEACHER SUBSTI	SUBSTITUTE			
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CLEANER PYRKOS, FRANK YES SUBSTITUTE CLEANER STAVISH, MIKE YES SUBSTITUTE TAGGERTY, CLEANER WILLIAM YES		JOINEO, TIIVI		120
SUBSTITUTE CLEANER STAVISH, MIKE YES SUBSTITUTE TAGGERTY, CLEANER WILLIAM YES		DADRUG EDVVIN		VEC
CLEANER STAVISH, MIKE YES SUBSTITUTE TAGGERTY, CLEANER WILLIAM YES		IT I KNOS, EKAINK		IEO
SUBSTITUTE TAGGERTY, CLEANER WILLIAM YES		OTAL/IOL: NAUGE		VEO
CLEANER WILLIAM YES				YES
				\= 0
SUBSTITUTE DOTY, JUDY YES	CLEANER	WILLIAM		YES
SUBSTITUTE DOTY, JUDY YES				
SUBSTITUTE DOTY, JUDY YES	<u> </u>			(=0
	SUBSTITUTE	ן טOTY, JUDY		YES

FOOD			
SERVICE			
SUBSTITUTE			
FOOD	FRANCIS JR.,		
SERVICE	DANIEL		YES
SUBSTITUTE	D/ ((VIEE		120
FOOD	CIANIAS		
	GIANAS,		VEC
SERVICE	MICHAEL		YES
SUBSTITUTE			
FOOD	MUSCHAWECK,		
SERVICE	JOSEPH		YES
SUBSTITUTE			
FOOD			
SERVICE	NOLAN, SHARON		YES
SUBSTITUTE			
FOOD	RIVERA,		
SERVICE	ROBERT		YES
SUBSTITUTE	ROBERT		120
FOOD			
	CDEADO CLICILA		VEC
SERVICE	SPEARS, SHEILA		YES
SUBSTITUTE			
FOOD	WOODWORTH,		
SERVICE	SHARON		YES
SUBSTITUTE			
	IOSERII		
KEYBOARD	JOSEPH,		VEO @ 40.70
SPECIALIST	DEBORAH		YES @ 10.76
SUBSTITUTE			
KEYBOARD			
SPECIALIST	LAMPACK, LINDA		YES @ 10.76
SUBSTITUTE			
KEYBOARD			
SPECIALIST	NUDD, JOYCE		YES @ 10.76
OUDOTITUTE			
SUBSTITUTE	MOOFO BIANE		\/F0
NURSE	MOSES, DIANE	LPN	YES
SUBSTITUTE			
TEACHER			
AIDE	AHL, STEPHAN		YES
SUBSTITUTE	AIL, OILITIAN		120
TEACHER			
AIDE	BABB. CAROL		YES
	DADD, CAROL		IES
SUBSTITUTE			
TEACHER	DDOWN ALVOCA		VEO
AIDE	BROWN, ALYSSA		YES
SUBSTITUTE			
TEACHER	BUSHNELL,		
AIDE	LINDSAY		YES
SUBSTITUTE			
TEACHER			
AIDE	CARUCCI, TARA		YES
SUBSTITUTE	,		
TEACHER			
AIDE	COUSINS, DIANA		YES @ 10.47
SUBSTITUTE	JOSSINO, DIANA		120 @ 10.71
TEACHER	DONAVON		
	DONAVON,		VEC
AIDE	COLLEEN		YES
SUBSTITUTE	DOTY IUDY		VEC
TEACHER	DOTY, JUDY	l	YES

SUBSTITUTE TEACHER FRANCIS JR.,	
TEACHER FRANCIS IR	
1 ' 1	
AIDE DANIEL YES	
SUBSTITUTE	
TEACHER GUSTASON,	
AIDE DONNA YES	
SUBSTITUTE	
TEACHER KAHM, MARY AIDE YES @ 10.4	7
SUBSTITUTE	. /
TEACHER KETCHNER,	
AIDE MAUNIE YES	
SUBSTITUTE	
TEACHER KIMBALL, LORA	
AIDE (avail 9:30) YES	
SUBSTITUTE	
TEACHER MATEJKA,	
AIDE NANCY YES	
SUBSTITUTE	
TEACHER	
AIDE NOLAN, SHARON YES	
SUBSTITUTE	
TEACHER PETERSON- AIDE VOLZ, TINA YES	
SUBSTITUTE	
TEACHER RICHEY,	
AIDE THERESE YES	
SUBSTITUTE	
TEACHER TAGGERTY,	
AIDE WILLIAM YES	
SUBSTITUTE	
TEACHER VALENTIN,	
AIDE JANET YES	
SUBSTITUTE	
TEACHER VENO,	_
AIDE MARCELLA YES @ 10.4	./
SUBSTITUTE	
TEACHER WILLIAMS, AIDE CAITLIN YES	
SUBSTITUTE TES	
TEACHER WOODWORTH.	
AIDE SHARON YES	
SUBSTITUTE	
TEACHER	
AIDE ZINK, LANA YES	